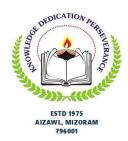
Submission of Annual Quality Assurance Report (AQAR) for the Year 2015-16

INTERNAL QUALITY ASSURANCE CELL

INTERNAL QUALITY ASSURANCE CELL



INSTITUTE OF ADVANCED STUDY IN EDUCATION AIZAWL::MIZORAM

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The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC.(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

	Part – A							
AQAR for the year (for example	le 2015-16)	2015 -16						
1.Details of the Institution								
1.1 Name of the Institution	Institute of Advanced Study in Education							
1.2 Address Line 1	Post Box 46							
Address Line 2	Republic Veng							
City/Town	Aizawl							
State	Mizoram							
Pin Code	796001							
Institution e-mail address	Principal.iasemz@gmail.com							
Contact Nos.	0389 – 2310565/8794002542							
Name of the Head of the Institut	cion: Prof. Var	ılalhruaii						

Tel. No. with STD Code:	0389 - 2310565
Mobile:	9436155021
Name of the IQAC Co-ordinator:	Dr. Lallianzuali Fanai
Mobile:	9436141866
IQAC e-mail address:	principal.iasemz.@gmail.com
1.3 NAAC Track ID(For ex. MHC	OGN 18879) MZCOTE19070
OR	
1.4 NAAC Executive Committee	
(For Example EC/32/A&A/14 This EC no. is available in the	
of your institution's Accredite	ation Certificate)
1.5 Website address:	www.iasemizoram.in
1.5 Website address:	www.iasemizoram.in
1.5 Website address: Web-link of the AQAR	

Sl. No.	Cycle	Grade	CGPA	Year of Accreditati on	Validity Period
1	1st Cycle	В	2.58	2009	14 th June, 2014

2	2 nd Cycle	В	2.87	2015	13 th Sept,2020
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY October 2007
1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
 i. AQAR 2011 – 12: submitted on 27th March 2012 ii. AQAR 2012 – 13: submitted on 18th March 2013 iii. AQAR 2013 – 14: submitted on 29thMarch 2015 iv. AQAR 2014 – 15: submitted on 29th July, 2015 v. AQAR 2015 – 16: submitted on 22th August, 2017
1.9 Institutional Status
University State Central Deemed Private
Affiliated College Yes 🗸 No 🗌
Constituent College Yes No
Autonomous college of UGC Yes No
Regulatory Agency approved Institution Yes No (eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education Men Women
Urban 🗸 Tribal 🗸
Financial Status Grant-in-aid UGC 2(f) UGC 12B

Totally Self-financing

Grant-in-aid +Self Financing

1.10 Type of Faculty/Programme
Arts Science Commerce Law PEI(Phys Edu)
TEI (Edu) Engineering Health Science Management Others(Specify)
1.11 Name of the Affiliating University (for the Colleges) Mizoram University (MZU) Aizawl, Mizoram
12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / University -
University with Potential for Excellence - UGC-CPE -
DST Star Scheme - UGC-CE -
UGC-Special Assistance Programme -
UGC-Innovative PG programmes - Any other (Specify) -
UGC-COP Programmes -
2.IQAC Composition and Activities
2.1 No. of Teachers 7

2.2 No. of Administrative/Technical staff	1
2.3 No. of students	6
2.4 No. of Management representatives	2
2.5 No. of Alumni	3
2. 6 No. of any other stakeholder and community representatives	2
2.7 No. of Employers/ Industrialists	-
2.8 No. of other External Experts	2
2.9 Total No. of members	23
 2.10 No. of IQAC meetings held 2.11 No. of meetings with various stakeho Faculty-, Non-Teaching Staffs 	15Meetings lders: Number 11 Faculty 15 Students 5 Alumni/Others 5
2.12 Has IQAC received any funding from	UGC during the year? Yes No ✓
If yes, mention the amount	
2.13 Seminars and Conferences (only qual	lity related)
(i) No. of Seminars/Conferences/ Worksh	ops/Symposia organized by the IQAC
Total Nos. International Nation	nal State Institution Level
(ii) Themes Assessment, Co-Curricular A	ation, Pedagogical Studies, Evaluation & Activities, Management of Education, Micro- of Teaching Skills, Innovative strategies in the

2.14 Significant Activities and contributions made by IQAC

- Improvement in pre-service teacher education: transaction of curricular and cocurricular areas of the curriculum through monthly academic interactions and followup actions
- 2. Constituting variegated Cells and Committees for ensuring efficient and effective management of institution at programmes and activities
- 3. Maintaining records of all programmes and activities in the Institute: Academic & coacademic
- 4. Developing relationship with community
- 5. Monitoring the faculty's fulfilment of academic and co-academic duties in each Semester and maintaining records.
- 6. Ensuring the regularity and continuity of the daily classroom transaction by overseeing compliance to fixed schedules

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action			Achievements		
1.	To conduct B. Ed Workshop to enhance their life skills.	1.	Workshop conducted successfully with full participation during April and May, 2015		
2.	To conduct seminar on Research Methodology for M. Ed students	2.	Seminar conducted during September, 2015		
3.	To conduct workshop on Action Research for Faculty	3.	Workshop conducted during October, 2015		
4.	To conduct In Service Teacher Education pedagogy workshops for Secondary School Teachers	4.	Training conducted for Secondary Teachers of English, Social Science, Science and Mathematics during the month of January and February, 2016		
5.	To conduct Professional Development		, ,		
	Programme for Headmasters.	5.	Programme conducted for Headmasters during 18-29, January, 2016		
6.	To conduct National Level Seminar on Teacher Education.	6.	Seminar Conducted successfully between 22-23, June, 2015		

* Academic Calend	ar of the year	attached as Ani	nexure iii & iv				
2.15 Whether the A	OAR was place	ed instatutory bo	dv No . i	it has not been			
placed in any statutory body							
placed in any stat	atory body						
Managan	out C	andi aata aata	ou bo des				
Managem	ent sy	oth oth	er body				
Provide the details of	of the action ta	ken					
Does not arise.							
		Part – B					
Criterion – I							
1. Curricular Aspec	<u>cts</u>						
445							
1.1 Details about Ac	ademic Progra	immes	1	Number of			
	Number of	Number of	Number of	value added /			
Level of the	existing	programmes	self-financing	Career			
Programme	Programm	added during	programmes	Oriented			
	es	the year		programmes			
PhD							
PG	1						
UG	1		B. Ed Multimode				
PG Diploma							
Advanced							
Diploma							
Diploma							
Certificate							
Others				INSET			
Total	2						
Interdiscipline							
Interdisciplina ry							
Innovative							

		Seme	ster	(Regi		ammes M.Ed e)		B.E B. E	_	
		Trime	ester							
		Ann	ual							
1.3 Feedback from stakeholders* Alumni (On all aspects) Parents Employers Students										
Mode of feedback :Onli	ine	Man	ıual		o-ope	rating	schoo	ls (for	PEI)	
1.4 Whether there is an salient aspects.	ny revis	sion/upda	ite of r	egulatio	n or s	yllabi,	if yes,	menti	on th	eir
Revision of Syllabus in 2014 for B.Ed. & M.Ed. Programmes: Revised in alignment with NCTE Guidelines 2009 - Interdisciplinary & multidisciplinary aspects - Constructivist approach - Inclusion of peace education, environmental education										
1.5 Any new Departme	ent/Cer	ntre introc	luced o	luring t	he yea	ır. If ye	es, give	e detail	S.	
None										
Criterion - II										
2. Teaching, Learning	g and E	Evaluation	1							
2.1 Total No. of	Total	Ass	t.	As	sociat	te	Profe	essors	Otl	ners
permanent faculty	16	Profes 2	sors	Professors		rs				6
2.2 No. of	16				7			1		6
permanent faculty with Ph.D. 9										
Asst. Associate Professor Others Total Professor Professor s 2.3 No. of Faculty Positions s						l				
Recruited (R) and		R V	R	V	R	V	R	V	R	V
Vacant(V) during the year						5				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

Pattern

Number of programmes

(ii) Pattern of programmes:

2.4 No. of Guest and Visiting faculty and Temporary faculty

1 0

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		33	18
Presented		16	7
Resource			29
Persons			29

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Development of reading materials for B.Ed. students & M.Ed. students 1.
 - 2. Development of new techniques for Lesson Planning
 - 3. Integration of ICT in the teaching learning process
- 2.7 Total No. of actual teaching days during this academic year

255 Days

2.8 Examination / Evaluation Reforms initiated by the Institution(for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Bar - coding of examination scripts, Unit test sand pre-university

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

16 0

2.10 Average percentage of attendance of students 85%

2.11 Course/Programme-wise distribution of pass percentage:

Title of the Programme	Total no. of students	Division				
Fiogramme	appeared	Distinction %	I %	II %	III %	Pass %
B.Ed.	115	0	43.47	50.43	3.47	97.39
M.Ed.	18	5.55	77.77	11.11	0	94.44

^{*} Distinction Division not conferred by University in case of B. Ed.

Programme.

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Student feedback is collected through maintenance of attendance register of faculty by the students, discussions and interactions; Suggestions submitted to the Complaint Committee; Faculty interactions, Monthly faculty meetings to review and evaluate student performance and subsequent follow ups through remedial teaching and guidance and counselling.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	4
UGC – Faculty Improvement Programme	5
HRD programmes	4
Orientation programmes	2
Faculty exchange programme	
Staff training conducted by the university	6
Staff training conducted by other institutions	3
Summer / Winter schools, Workshops, etc.	60
Others	35

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Vacant	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	11	-	11	1
Technical Staff	4	1	3	-

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Research project conducted by Faculties of IASE under the guidance of the Research Committee
- Students are assigned to do project work
- Action Research is conducted by both Faculties and students

2 2	D	1.		
3.2	1)etails	regarding	maior	nrolects
J.2	Details	1 Cour airio	major	projects

	Complete	Ongoing	Sanctioned	Submitted
	d			
Number		NUEPA		
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		1		
Outlay in Rs. Lakhs			2.3 lakhs	

3.4 Details on research publications

	International	National	Others
Peer Review Journals	6	12	1
Non-Peer Review Journals			
e-Journals	7	5	2
Conference proceedings			
3.5 Details on Impact factor of publication	ons:		

	_			
Range	Average	h-index	Nos. in SCOPUS	
3.6 Research fun	nds sanctioned and	d received from various	s funding agencies,	industry and
other organisation	ons			

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2 Year	UGC	2.3 Lakhs	1 st Instalment
Interdisciplinary				
Projects				
Industry sponsored				
Projects sponsored by				
the University/College				
Students research				
projects				
(other than compulsory				
by the University)				
Any other(Specify)				
Total				

3.7 No. of books pub	lished) With I	ISBN No. Chapte	ers in Edite	ed Book	S	
ii) Without ISBN No.					7	
3.8 No. of University	Departments	s receiving fund	s from		Г	
	UGC-SAP	CAS	DST-F	IST		
	DPE		DBT S	cheme/	funds	
				·		
3.9 For colleges	Autonomy	СРЕ	DBT Star S	cheme		
INSPIRE	CE	Any O	ther (speci	fy)	Г	
	l				L	
				1		
3.10 Revenue genera	ated through o	consultancy				
3.11No. of	Level	International	National	State	University	College
conferences	Number		1	5		
organized by the	Sponsoring					
Institution	agencies					
3.12No. of faculty se	rved as exper	ts, chairpersons	s or resour	ce pers	ons 20	
3.13No. of collaborate	tions 01 In	iternational 01	Nationa	ı	Any other	
3.14No. of linkages of	reated during	g this year 05				
S						
3.15Total budget for	research for	current year in	lakhs :			
From Funding agenc	У		Nil			
From Management of	of University/	College	Nil			
Total			Nil			
			1 1111			

3.16 No. of patents received	Type of Pater	nt	Number			
this year	National	Applied	d			
tilis year	Ivational	Grante				
	International	Applied				
		Grante				
	Commercialise	ed Applied				
		Grante	a			
3.17 No. of research awards/ reco the institute in the year Total International Nat		red by facult	ty and research fellows of Dist College			
		- · · · · · · · · · · · · · · · · · · ·				
3.18No. of faculty from the Institution who are Ph.D. Guides and students registered under them 3.19 No. of Ph.D. awarded by faculty from the Institution 3.20No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) JRF 2 SRF Project Fellows Any other						
3.21No. of students Participated in U	n NSS events: niversity level		State level			
N	ational level		International level			
	in NCC events: niversity level ational level		State level International level			

3.23 No. of Awards wo	on in NSS:	
	University level State	level
	National level Internationa	ıl level
3.24 No. of Awards wo	on in NCC:	
	University level State	level
	National level International lev	rel
3.25No. of Extension ac	activities organized	
University forum	7 College forum 10	
NCC	NSS Any other 1	

3.26Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- 1. Resource support extended to RMSA in planning, training and development of training modules
- 2. Resource support extended to the Mizoram University in development of curriculum and syllabus of B.Ed. & M.Ed. programmes
- 3. Resource support extended to Mizoram Board of School Education in curriculum and syllabus of D.El.Ed. and Schools
- 4. Resource support extended to Mizoram Board of School Education in development and preparation of secondary and higher secondary school subject textbooks in Mizoram
- 5. Resource support extended to SCERT Mizoram in the development and preparation of school subject textbooks for elementary schools in Mizoram
- 6. Extended to Faculty Degree Colleges under the state government in Professional Skills Enhancement.
- 7. Extended to Teaching Faculty of Professional and Non-Secular Institutions in Mizoram in Development of Teaching Skills
- 8. Reading not to the community through major and minor community development projects and initiating further work in these areas through the PP Partnership mode
- 9. Community mobilisation through awareness drives concerning education and responsibilities of citizens;

- 10. Upliftment of educationally marginalized groups and economically deprived sections of the community through contributions both monetary and in kind.
- 11. Participation in community work cleanliness drives, blood donations, health related detection camps, anti-tobacco campaigns
- 12. Counselling Centre of IASE is kept open for the use o local and community members. So far many members of the public have utilized its services

Criterion - IV

4.Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	7318sq.m.	-	State	
Class rooms	6	-	State	
Laboratories	4	-	State	
Seminar Halls	2		State &	
			UGC	
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		7 items	UGC	
Value of the equipment purchased during the year (Rs. in Lakhs)				11.77
Others				

4.2 Computerization of administration and library

Computerization of Library: Automization of Library using $SOUL\ 2.0$

4.3 Library services:

	Existing		Newly	Newly added		Total	
	No.	Value	No.	Value	No.	Value	
Text Books	8625		244	1.5	8869		
				lakhs			
Reference Books	1699			0.30	2053		
				lakhs			
e-Books	-	-					
Journals	23			1.2	23		

			lakhs	
e-Journals	=	-		
Digital Database	SOUL 2	0.30		
		lakhs		
CD & Video				
Others (specify)				

4.4Technology up gradation (overall)

	Total Compute rs	Comput er Labs	Intern et	Browsi ng Centres	Comput er Centres	Offic e	Depar t- ment s	Othe rs
Existin	23	NIL	1	8	1	3	NIL	5
g								
Added	4	NIL	NIL	3	NIL	1	NIL	NIL
Total	27	NIL	1	11	1	4	NIL	5

4.5Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- 1. UGC Resource Centre is equipped with computers and internet connectivity for students
- 2. Language laboratory
- 3. ICT included in the syllabus with both theory and practical's being conducted
- 4. Training of teacher educators and students in ICT conducted by outside resource agencies for technology upgradation

4.6Amount spent on maintenance in lakhs:					
i) ICT	Rs. 1.6 Lakh				
ii)Campus Infrastructure and facilities	Rs. 4 Lakh				
iii) Equipment	Rs. 5.02 Lakh				
iv) Others	-				
Total:	Rs. 10.62 Lakh				

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The Institution informs the students about the various student support systems the institution provides through announcements in the assembly and contact

5.2 Efforts made by the institution for tracking the progression

The Placement Cell of the Institution keeps track of the progression of past pupils

5.3 (a) Total Number of

UG	PG	Ph. D.	Others
100	15		

students

(b) No. of students outside the state

2

(c) No. of international students

None

Men

No	%	***
48	41.7	Women

No	%
66	57.39

2015 -	16				
Gener	SC	ST	OB	Physicall	Tota
al			C	у	l
				Challeng	
				ed	
-	-	115	-	-	115

Demand ratio

Dropout %

5.4Details of student support mechanism for coaching for competitive examinations (If

2027)		
any)	Does not exist	

No. of student's beneficiaries: NA

5.5 No. of students qualified in these examinations

NET 10 SET/SLET 5 GATE CAT

19

IAS/IPS e	tc.	State PSC 6	JPSC	Oth	ners 20	
5.6 Detail	s of student o	counselling and car	eer guidan	ce		
		unselling Cell establishents availed of the serv			open to students of the	
No. of stu	dents benefit	ted 30				
5.7Details	s of campus p	lacement				
		On campus			Off Campus	
	umber of ganizations Visited	Number of Students Participated	Number Studen Placed	ts	Number of Students Placed	
	-					
 Gender issues are included as separate units in the B.Ed. and M.Ed. Syllabus. Gender sensitisation is incorporated in the various activities of the Institution. Topic of debates, essay writing compositions, etc. during such functions organized in the Institution Experts from District Council Court and NGO's are invited to speak on gender issues 					-	
1 2	. Gender issue . Gender sensi Topic of deba in the Institu	s are included as separ tisation is incorporated tes, essay writing com tion	rate units in t d in the vario positions, etc	us activi c. during	ities of the Institution. 3 such functions organized	
1 2 3 5.9Studer	. Gender issue . Gender sensi Topic of deba in the Institut . Experts from issues	s are included as separ tisation is incorporated tes, essay writing com tion	rate units in t d in the vario positions, etc and NGO's ar	us activi c. during	ities of the Institution. g such functions organized d to speak on gender	

30

National level -- International level

No. of students participated in cultural events

State/ University level

5.9.2 N	No. of medals /awards won by students	s in Sports, Games a	and other events			
Sports	s: State/ University level Natio	nal level na	tional level			
	, , ,	onal level In	ternational level [
5.10Scno	plarships and Financial Support					
		Number of students	Amount			
	Financial support from institution	-	-			
	Financial support from government	(scholarship)				
	Financial support from other sources	-	-			
	Number of students who received International/ National recognitions	-	-			
5.11Student organised / initiatives Fairs: State / University level National level International level Exhibition: State / University level National level International level Internationa						
5.12No. o	5.12No. of social initiatives undertaken by the students 10					
•	5.13 Major grievances of students (if any) redressed: No major grievances were reported by students during this recorded period					

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: To maintain, sustain and improve the quality of teachers and the teacher educators and to inspire them to be self-sufficient, always in search of better and innovative ways to achieve the ultimate common goal of quality education

Mission: All the programmes and ensuing activities, curricular and extra-curricular, pursued with intensity throughout the session are targeted towards attainment of professionalism and honing the professional skill and efficacy of the students.

- Maintenance of strict discipline among teachers and students in terms of regularity in attendance, punctuality, fulfilment of responsibilities, hard work, high aspiration and achievement are constantly striven for. Their strict observance and compliance are ensured through the imposition of written and unwritten rules and regulations and the close monitoring done by the Principal and faculty of the Institute.
- Attainment of higher and better results in the University Examination as well as in the internal performance of the students is worked for through intensive covering or uncovering of the courses and fulfilling the theoretical and practical requirements thereof. Continuous assessment and evaluation of performance are also done with rigorous care.
- Co-operation and Co-ordination among the staff and students is sought to be developed through working out the right activities. A sense of camaraderie has been firmly established which has gone a long way in strengthening human as well as working relations and promoting interpersonal relationships in the institution.
- Providing quality teacher education through all-round qualitative growth has been a strong point of emphasis and which the institution has been striving for so strongly since 2005 after the National Assessment and Accreditation Council evolved the appraisal system. Promoting quality growth in the teaching-learning process, quality in the teachers and students and quality in all areas of institutional life has become the driving force. These have ushered in dynamic changes and innovations deeply imprinted in all areas of academic and co-academic life of the institution.
- Identification of needs of Secondary Schools and necessary academic support are being extended for which follow up programmes have been worked out.
- Faculty development programmes are conducted throughout the year. Exposure visits
 within different Institutions and outside the state are also organized to keep the faculty of
 IASE informed and enlightened with the latest in educational developments.
- Research is being conducted in diverse areas of education and teacher education with further in-depth research areas being targeted.
- Efforts have been made to collaborate and work with MBSE, SCERT, DIETS and other teacher education Institutions for improvement in pedagogy, methodology, curriculum, syllabus and other related issues. The need to build a stronger linkage with the University for faculty and student development is being felt and worked for.
- An active working relationship has been established with the Department of Education, Mizoram university. This close tie has facilitated qualitative and quantitative academic progression

6.2Does the Institution has a management Information System

In the process of developing the System

6.3Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- 1. All faculties of the Institution are involved in the development of the curriculum.
- 2. Each paper is designed to incorporate practical work.
- 3. Incorporation of action research, psychological tests, case studies in the curriculum
- 4. Faculty participated in the development of RMSA Training Module for Secondary School Teachers and Headmasters

6.3.2 Teaching and Learning

- Encouraging good student-teacher relationship to foster conducive learning environment for all
- Active learning ensured through involvement of students in project work, practical work, unit tests, assignments and school surveys
- Avenues for professional development of teacher educators are made available for capacity building and progress

6.3.3 Examination and Evaluation

- Unit tests are regularly conducted
- Peer assessment during micro and macro practice teaching
- Assessment of Faculty by the students
- Conducting pre- tests before university examinations

6.3.4 Research and Development

- Research Committee has been constituted to oversee and manage research and development conducted in the Institution.
- The faculties have jointly done a research study in 'Maternal Care and NUEPA joint Collaboration study on "Working Condition of Teachers in Mizoram" is undergoing.
- A study of attitude and usage of Information and communication Technology among the Secondary School Teachers of Aizawl District, Mizoram. A minor research Project (MRP) sponsored by UGC is under going.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- 1. Library is fully automated. Addition of new books and journals
- 2. Resource Centre with internet access
- 3. Improvement of Canteen facilities
- 4. Additional equipment Projectors, Achiever set

6.3.6 Human Resource Management

- 1) Training of in service teachers under RMSA organized by RMSA, Aizawl District & IASE for English, SS, Mizo, Science & Maths.
- 2) Induction training of newly recruited Headmasters & Teachers under RMSA organized by RMSA, Mizoram and IASE.
- 3) Management Classes in personal, professional and social skills development are held at regular interval for staffs and students

6.3.7 Faculty and Staff recruitment

Faculty and staff recruitment is managed by the State Government as per the recruitment guidelines and rules of the Govt. in alignment with NCTE & UGC norms & regulations

6.3.8 Industry Interaction / Collaboration

Collaboration with various resource organisations such as Mizoram University, NCERT, NEUPA, SCERT, MBSE, RMSA, SSA, DEVPRO (A Delhi based Trust) and NGOs have been established in the promotion of quality education

6.3.9 Admission of Students

Written entrance test is conducted after which personal interview is held for those who qualify in the written test

Group and individual counselling are held for all newly admitted students.

formed a welfare association through Nontheir own initiative. teaching 6.4Welfare schemes for Students There is no formal welfare scheme for students. The Institution provides health related assistance in circumstances who faced difficulty with fee payments are also taken care of through donations from staff students. Rs. 25,000/-6.5Total corpus fund generated 6.6 Whether annual financial audit has been done Yes No Whether Academic and Administrative Audit (AAA)has been done? Audit Type External Internal Yes/No Agency Yes/No Authority NAAC Peer Academic Yes Yes MZU Team Administrative Yes Accountant No General Govt of India 6.8 Does the University/ Autonomous College declares results within 30 days? For UG Programmes Yes No

Teaching

Faculty and staff of the Institution have

and

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

No

Efforts towards an increase in confidentially of exam paper checking leading to greater efficiency through the introduction of bar coding

For PG Programmes Yes

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

No significant activities to be reported in this area	

6.11 Activities and support from the Alumni Association

Alumni Association supports the Institution in activities which necessitates the efforts of alumni members.

6.12 Activities and support from the Parent - Teacher Association

Parent –Teacher Association is yet to be formed.

Meetings are organized by the Institution as and when necessary

6.13 Development programmes for support staff

Support staff are encouraged to participate in training programmes and activities conducted for their professional development as per the demands of their respective posts area of work assigned and individual up gradation required viz. Computer Classes, library digitization, etc

Quarterly Staff Meetings are conducted which are chaired by the Principal where briefing instructions and guideline are given in needed areas concerning their assigned line of duties

6.14 Initiatives taken by the institution to make the campus eco-friendly

- 1. A variety of trees have been planted within the campus on suitable locations.
- 2. Maintenance of flower gardens. Flowers of different varieties have been laid out on all possible vacant places.
- 3. Efficient waste management is done through placing of garbage box all over the campus
- 4. Smoking is strictly prohibited and penalised with fines Information Boards are posted all around the campus for maintaining cleanliness and hygiene

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Setting up a training management system to effectively carry out the INSET programmes for capacity building an d professional development of teachers and teacher educators

7.2Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- 1. A training management Team was set up at the Institution with resource support from Rajiv Gandhi Foundation for Teacher management an NGO based in Delhi. Plan of action taken; Objectives were set;
- A pilot project was taken up within Aizawl City and in the neighbouring district of Kolasib.
- Collection of data and analysis of the data was carried out for identification of training needs;
- Action plan for further progress was charted out; inclusion of other districts to be involved was discussed
- 2. Training Programmes:
- Subject specific trainings were conducted in Mathematics, Science, English & Mizo, and Social Studies.
- Leadership training in quality management for Headmasters and Principals of schools
- Pre-training preparations in the form of paper presentations, and other quality issues were thoroughly discussed .
- 3. Workshop
- Syllabus for workshops was prepared based on the need of teachers and heads of institutions.

7.3Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

1.	Preparation of Annual and Monthly Work Plan: This is a very good practice in the
	preparation of lessons and curriculum spacing

- 2. Best practices in Research, Consultancy and Extension.
- 3. Wearing of formal dress every Monday and traditional dress on every Wednesday by the students, faculty as well as non-teaching staff
- 4. Maintaining weekly teachers attendance by the student in the classroom and submit the same to IQAC
- 5. Working out Semester Themes o the institution and devising activities to be undertaken and followed by all staffs and students. Theme for 20155-20 16 is" **Time Management"**

*Details are provided in annexures i & ii

7.4Contribution to environmental awareness / protection

Observance of all special days that are celebrated or observed under various environmental issues

Environmental projects are part of the B.Ed. and M.Ed. curriculum

Students participated in celebration of World environment day organized by Dept. of Environment and Forest, Govt. of Mizoram

Students participated in celebration of World Bio-diversity Day at Tamil organized by Department of Environment and Forest, Govt. of Mizoram

7.5 Whether environmental audit was conducted? Yes	No	Not conducted
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7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength

- 1. RUSA funding of Rs200 lakh for Infrastructure development and equity Initiatives have been utilized for which learning resources have been enhanced and enriched.
- 2. IASE has a team of qualified teaching faculty who are successfully transacting Two year B.Ed and M.Ed curriculum.
- 3. Classrooms are well equipped with smart/digital classroom facilities, and Achiever Sets seating arrangements. Projectors are mounted in each classroom in which teachers and students utilized it effectively for the teaching learning Transaction.
- 4. There is free wifi in the UGC resource room Students and teachers can browse the internet and read online journal subscribed by the Institute.
- 5. A guidance and counselling cell has been set up to give general guidance and counselling service to those who need assistance in educational, vocational, and personal matters i.e indiscipline, irregular, academic problem and those having behaviouralproblems. The counselling facility is open to the community.
- 6. Faculty development programmes are organized when financial resources are available.
- 7. IASE is providing consultancy services which have been utilized by other professional institutions. In 2016 alone, college teachers from all Government Colleges from Mizoram underwent three day workshop in microteaching and development of teaching skills. Faculty members have also visited different institutes and establishments or faculty development programmes on invitation.
- 8. Mentoring has became an important feature in the academic and co-academic progression of Students. A special system has been devised for effective mentoring.

Weakness

- 1) Faculty strengthening through appointment of qualified teachers for Science and mathematics is a .dire necessity
- 2) The Institute is connected with internet through Broadband from BSNL which often creates problem in its sustained functioning and usage.
- 3) A more well established guidance and counselling system has to be worked for.
- 4) The library needs to be upgraded and a qualified librarian to ensure the maximum utilization of its on-line access as well as effective and efficient management of the Library is an urgent need.

8. Plans of institution for next year

- 1. To increase practical oriented Workshops for enhancements of life skills.
- 2. To conduct Induction Programme for Newly Recruited Headmasters and Teachers under RMSA Scheme
- 3. To conduct Management Training for Secondary School Headmasters
- 4. To conduct more major research projects funded by National Agencies/Bodies
- 5. To increase quality components into the contact classes for B. Ed (Multimode) Students through infusion of relevant issues and concerns needed for In-service Teachers.
- 6. To complete the construction works of M. Ed building. So that a software Department can be formed
- 7. To encourage minor/ major research projects in students and faculty

Name: Dr. Lallianzuali Fanai

Signature of the Coordinator, IQAC

Name: Prof. Vanlalhruaii

Signature of the Chairperson, IQAC
